



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)

Department of Social Work Accreditation (DOSWA)

Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

University of North Dakota BSSW Program

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK255)	80 of 100 points (80%) on each rubric line item	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK357)	80 of 100 points (80%) on each rubric line item	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK257)	80 of 100 points (80%) on each rubric line item	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK317)	80 of 100 points (80%) on each rubric line item	

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 5: Engage in Policy Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK442)	80 of 100 points (80%) on each rubric line item	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK424)	80 of 100 points (80%) on each rubric line item	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK424)	80 of 100 points (80%) on each rubric line item	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK434)	80 of 100 points (80%) on each rubric line item	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK454)	80 of 100 points (80%) on each rubric line item	
	Instrument 2: Course-Embedded	80 of 100 points (80%) on each rubric line item	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: Fall23 & Spring24 & Summer24

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (64)	Program Option 1 Outcomes: Campus n = (20)	Program Option 2 Outcomes: Online n = (44)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	98.5%	$(100\% + 100\%) / 2 = 100\%$	$(98\% + 96\%) / 2 = 97\%$
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	98.25%	$(100\% + 100\%) / 2 = 100\%$	$(98\% + 95\%) / 2 = 96.5\%$
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	85%	93.75%	$(95\% + 92\%) / 2 = 93.5\%$	$(96\% + 92\%) / 2 = 94\%$
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	95.25%	$(95\% + 100\%) / 2 = 97.5\%$	$(86\% + 100\%) / 2 = 93\%$
Competency 5: Engage in Policy Practice	85%	86.75%	$(86\% + 90\%) / 2 = 88\%$	$(86\% + 85\%) / 2 = 85.5\%$

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (64)	Program Option 1 Outcomes: Campus n = (20)	Program Option 2 Outcomes: Online n = (44)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	95.5%	$(100\% + 100\%)/2 = 100\%$	$(98\% + 84\%)/2 = 91\%$
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85%	92.5%	$(95\% + 82\%)/2 = 88.5\%$	$(93\% + 100\%)/2 = 96.5\%$
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	95.75%	$(95\% + 100\%)/2 = 97.5\%$	$(95\% + 93\%)/2 = 94\%$
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	93.5%	$(81\% + 100\%)/2 = 90.5\%$	$(93\% + 100\%)/2 = 96.5\%$