



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)

Department of Social Work Accreditation (DOSWA)

Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

University of North Dakota MSW Programs

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK516/ 518)	80 of 100 points (80%) on each rubric line item	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK502)	80 of 100 points (80%) on each rubric line item	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK501)	80 of 100 points (80%) on each rubric line item	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK507)	80 of 100 points (80%) on each rubric line item	
Competency 5: Engage in Policy Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 2: Course-Embedded (SWK506)	80 of 100 points (80%) on each rubric line item	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK503)	80 of 100 points (80%) on each rubric line item	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK503)	80 of 100 points (80%) on each rubric line item	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK504)	80 of 100 points (80%) on each rubric line item	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK507)	80 of 100 points (80%) on each rubric line item	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: Fall23 & Spring24 & Summer24

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Program Option 1 Outcomes: Generalist- Online n = (16)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	$(100\% + 85\%) / 2 = 92.5\%$
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	$(100\% + 94\%) / 2 = 97\%$
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	$(100\% + 95\%) / 2 = 97.5\%$
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	$(100\% + 100\%) / 2 = 100\%$
Competency 5: Engage in Policy Practice	85%	$(100\% + 100\%) / 2 = 100\%$
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	$(100\% + 100\%) / 2 = 100\%$
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85%	$(100\% + 100\%) / 2 = 100\%$
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	$(100\% + 100\%) / 2 = 100\%$
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	$(100\% + 100\%) / 2 = 100\%$

Advanced Generalist Practice | Summary of Plan
Area of Specialized Practice: Advanced Generalist Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK530)	80 of 100 points (80%) on each rubric line item	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK535)	80 of 100 points (80%) on each rubric line item	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK528)	80 of 100 points (80%) on each rubric line item	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK529)	80 of 100 points (80%) on each rubric line item	
Competency 5: Engage in Policy Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK537)	80 of 100 points (80%) on each rubric line item	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK534)	80 of 100 points (80%) on each rubric line item	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK536)	80 of 100 points (80%) on each rubric line item	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK533)	80 of 100 points (80%) on each rubric line item	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK529)	80 of 100 points (80%) on each rubric line item	

Advanced Generalist Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist Practice

Assessment Data Collected on: Fall23 & Spring24 & Summer24

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (51)	Program Option 1 Outcomes: Campus n = (9)	Program Option 2 Outcomes: Online n = (42)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	99.5%	$(100\% + 100\%)/2 = 100\%$	$(98\% + 100\%)/2 = 99\%$
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	99%	$(100\% + 100\%)/2 = 100\%$	$(98\% + 98\%)/2 = 98\%$
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	88.25%	$(94\% + 89\%)/2 = 91.5\%$	$(87\% + 83\%)/2 = 85\%$
Competency 4: Engage in Practice- informed Research and Research- informed Practice	85%	96.25%	$(94\% + 100\%)/2 = 97\%$	$(91\% + 100\%)/2 = 95.5\%$
Competency 5: Engage in Policy Practice	85%	93.25%	$(88\% + 100\%)/2 = 94\%$	$(85\% + 100\%)/2 = 92.5\%$

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (51)	Program Option 1 Outcomes: Campus n = (9)	Program Option 2 Outcomes: Online n = (42)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85%	99.5%	$(100\% + 100\%)/2 = 100\%$	$(100\% + 98\%)/2 = 99\%$
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85%	98.5%	$(100\% + 100\%)/2 = 100\%$	$(96\% + 98\%)/2 = 97\%$
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	95.75%	$(94\% + 100\%)/2 = 97\%$	$(89\% + 100\%)/2 = 94.5\%$
9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	95.25%	$(94\% + 100\%)/2 = 97\%$	$(87\% + 100\%)/2 = 93.5\%$