



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**

**Department of Social Work Accreditation (DOSWA)**

*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**

**Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes**

**University of North Dakota MSW Programs**

**Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK516/ 518)	80 of 100 points (80%) on each rubric line item	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK502)	80 of 100 points (80%) on each rubric line item	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK501)	80 of 100 points (80%) on each rubric line item	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK507)	80 of 100 points (80%) on each rubric line item	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
	Instrument 2: Course-Embedded (SWK506)	80 of 100 points (80%) on each rubric line item	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK503)	80 of 100 points (80%) on each rubric line item	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK503)	80 of 100 points (80%) on each rubric line item	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK504)	80 of 100 points (80%) on each rubric line item	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK507)	80 of 100 points (80%) on each rubric line item	

## Generalist Practice | Summary of Outcomes

**Assessment Data Collected on: Fall22 & Spring23 & Summer23**

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Program Option 1 Outcomes:</b> Generalist- Online  <b>n = (17)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	85%	$(100\% + 92\%)/2 = 96\%$
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	$(77\% + 100\%)/2 = 88.5\%$
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	$(100\% + 100\%)/2 = 100\%$
<b>Competency 4:</b> Engage in Practice- informed Research and Research-informed Practice	85%	$(85\% + 100\%)/2 = 92.5\%$
<b>Competency 5:</b> Engage in Policy Practice	85%	$(85\% + 83\%)/2 = 84\%$
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	85%	$(100\% + 100\%)/2 = 100\%$
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	85%	$(92\% + 100\%)/2 = 96\%$
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	$(92\% + 100\%)/2 = 96\%$

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Program Option 1 Outcomes:</b> Generalist- Online  <b>n = (17)</b>
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	$(69\% + 100\%) / 2 = 84.5\%$

**Advanced Generalist Practice | Summary of Plan**  
**Area of Specialized Practice: Advanced Generalist Practice**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK530)	80 of 100 points (80%) on each rubric line item	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK535)	80 of 100 points (80%) on each rubric line item	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK528)	80 of 100 points (80%) on each rubric line item	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK529)	80 of 100 points (80%) on each rubric line item	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK537)	80 of 100 points (80%) on each rubric line item	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK534)	80 of 100 points (80%) on each rubric line item	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement	<b>Competency:</b> Expected Level of Achievement for Competency
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK536)	80 of 100 points (80%) on each rubric line item	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK533)	80 of 100 points (80%) on each rubric line item	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK529)	80 of 100 points (80%) on each rubric line item	

## Advanced Generalist Practice | Summary of Outcomes

**Area of Specialized Practice:** Advanced Generalist Practice

**Assessment Data Collected on:** Fall22 & Spring23 & Summer23

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (68)</b>	<b>Program Option 1 Outcomes:</b> Campus  <b>n = (19)</b>	<b>Program Option 2 Outcomes:</b> Online  <b>n = (49)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	85%	93.5%	$(92\% + 100\%)/2 = 96\%$	$(91\% + 100\%)/2 = 95.5\%$
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	96.5%	$(92\% + 100\%)/2 = 96\%$	$(89\% + 100\%)/2 = 94.5\%$
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	93.6%	$(92\% + 100\%)/2 = 96\%$	$(100\% + 94\%)/2 = 97\%$
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	85%	84.3%	$(77\% + 100\%)/2 = 88.5\%$	$(80\% + 100\%)/2 = 90\%$
<b>Competency 5:</b> Engage in Policy Practice	85%	89%	$(92\% + 100\%)/2 = 96\%$	$(82\% + 100\%)/2 = 91\%$

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (68)</b>	<b>Program Option 1 Outcomes:</b> Campus  <b>n = (19)</b>	<b>Program Option 2 Outcomes:</b> Online  <b>n = (49)</b>
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	85%	97%	$(92\% + 100\%)/2 = 96\%$	$(98\% + 96\%)/2 = 97\%$
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	85%	93.5%	$(92\% + 100\%)/2 = 96\%$	$(91\% + 98\%)/2 = 94.5\%$
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	95.8%	$(92\% + 100\%)/2 = 96\%$	$(91\% + 100\%)/2 = 95.5\%$
<b>9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	91.8%	$(85\% + 100\%)/2 = 92.5\%$	$(91\% + 100\%)/2 = 95.5\%$