



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**

**Department of Social Work Accreditation (DOSWA)**

*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**

**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**University of North Dakota BSSW Program**

**Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK255)	80 of 100 points (80%) on each rubric line item	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK357)	80 of 100 points (80%) on each rubric line item	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK257)	80 of 100 points (80%) on each rubric line item	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course- Embedded (SWK317)	80 of 100 points (80%) on each rubric line item	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK442)	80 of 100 points (80%) on each rubric line item	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK424)	80 of 100 points (80%) on each rubric line item	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK424)	80 of 100 points (80%) on each rubric line item	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK434)	80 of 100 points (80%) on each rubric line item	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field	3 of 4 points (0-4 rating scale) on each criterion	85%
	Instrument 2: Course-Embedded (SWK454)	80 of 100 points (80%) on each rubric line item	
	Instrument 2: Course-Embedded	80 of 100 points (80%) on each rubric line item	

## Generalist Practice | Summary of Outcomes

**Assessment Data Collected on: Fall22 & Spring23 & Summer23**

<b>Competency</b>	<b>Competency: Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  n = (82)</b>	<b>Program Option 1 Outcomes: Campus  n = (20)</b>	<b>Program Option 2 Outcomes: Online  n = (62)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	85%	99.5%	$(100\% + 100\%)/2 = 100\%$	$(100\% + 98\%)/2 = 99\%$
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	94.3%	$(89\% + 100\%)/2 = 94.5\%$	$(93\% + 98\%)/2 = 95.5\%$
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	85%	96.3%	$(94\% + 100\%)/2 = 97\%$	$(93\% + 95\%)/2 = 94\%$
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	85%	81.5%	$(72\% + 70\%)/2 = 71\%$	$(87\% + 97\%)/2 = 92\%$
<b>Competency 5:</b> Engage in Policy Practice	85%	80.3%	$(78\% + 80\%)/2 = 79\%$	$(80\% + 83\%)/2 = 81.5\%$

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (82)</b>	<b>Program Option 1 Outcomes:</b> Campus  <b>n = (20)</b>	<b>Program Option 2 Outcomes:</b> Online  <b>n = (62)</b>
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	85%	98.5%	$(94\% + 100\%)/2 = 97\%$	$(100\% + 100\%)/2 = 100\%$
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	85%	92%	$(100\% + 95\%)/2 = 97.5\%$	$(100\% + 73\%)/2 = 86.5\%$
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	85%	93.5%	$(83\% + 100\%)/2 = 91.5\%$	$(93\% + 98\%)/2 = 95.5\%$
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85%	93%	$(89\% + 100\%)/2 = 94.5\%$	$(87\% + 96\%)/2 = 91.5\%$