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Policy Number:	128
Policy Name:	Policy for Bloodborne Pathogen Exposure
Reviewed by:	Nursing Faculty
Last Review Date:	08/26/22

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## POLICY

It is the intent of the University of North Dakota (UND) College of Nursing and Professional Disciplines (CNPD) Department of Nursing that its faculty, staff, and students will comply with the UND Bloodborne Pathogen Exposure Control Plan ([UND Blood Borne Pathogen Exposure Control Plan](#)) ("ECP") and the bloodborne pathogen exposure plans of affiliated agencies and clinical sites, as well as the requirements of local, state, and federal laws and the Centers for Disease Control and Prevention (CDC) guidelines relating to minimizing the possibility of exposure to Bloodborne pathogens (BBP). Specifically, the standards of the Occupational Safety and Health Administration (OSHA) will be adhered to by faculty, staff, and students of the Department of Nursing.

### Faculty/Staff:

In addition to compliance with UND's ECP, it is the responsibility of the employee to notify his/her supervisor (or designee) of any special circumstances he/she may have which would affect work assignments.

### Students:

In addition to compliance with UND's ECP, it is the responsibility of the student to notify his/her clinical instructor of any special circumstances he/she may have which would affect clinical assignments.

Faculty/staff/students who may be infected by one or more of the BBPs, will be reasonably accommodated to allow continuation of their education/career. Determinations relating to provisions in this paragraph will be made on an individual basis, in accordance with current medical practice and/or U.S. Public Health Service (CDC) guidelines.

In the event of an exposure, it is the student's responsibility to inform his/her instructor, preceptor, and/or agency contact person as soon as it is safe to do so. Students will follow the Bloodborne Pathogen Post-Exposure Protocol (procedure 128a) and are required to comply with the reporting requirements, incur the charges of their bloodborne or biological pathogen exposure testing, and complete follow-up recommendations given by their health care provider.. All students have access to this policy in their respective Nursing Program (Undergraduate and Graduate) Student Handbook.

Approved by Nursing Faculty: 10/24/14; 01/17/18  
Approved by Undergraduate Nursing Council **08/26/22**