
Policy Number:	205
Policy Name:	Undergraduate Nursing Student Functional Abilities
Reviewed by:	Nursing Faculty
Last Review Date:	08/26/22

The Department of Nursing Undergraduate students must be able to perform the functional abilities in each of the following categories with or without a reasonable disability related accommodation: gross motor skills, fine motor skills, physical endurance, physical strength, mobility, hearing, visual, tactile, smell, reading, arithmetic competence, emotional stability, analytical thinking, critical thinking skills, interpersonal skills, and communication skills. These abilities can be found in Form 205c: Common Activities/Tasks Required in the Nursing Profession. However, it is recognized that degrees of ability vary widely among individuals. Individuals are expected to discuss questions about abilities with their advisor, instructor, and the Director of the Office of Student Services (OSS).

Requests for accommodation must be made upon acceptance of admission to the Nursing program. If after admission the student requires accommodation, the OSS must be notified. In addition, if a student wishes to request an accommodation, he/she must apply at Disability Services for Students (DSS), 190 McCannel Hall, 701-777-3425. DSS will verify the existence of the disability and a need for accommodations.

If the student signs a release, DSS may speak with the Director concerning the specific accommodations. It is the responsibility of the student and the Director, in consultation with the Undergraduate Department Chair, to agree on reasonable accommodations. The final determination of the accommodations and their delivery will be the responsibility of the Department of Nursing.

Approved by Nursing Faculty 10/24/14; R 11/15/18
Approved by Undergraduate Nursing Council **08/26/22**