
Procedure Number: 205a
Procedure Name: Undergraduate Nursing Student Functional Abilities procedure
Reviewed by: Nursing Faculty
Last Review Date: 08/26/22

The Department of Nursing Undergraduate students must be able to perform the functional abilities in each of the following categories with or without a reasonable disability related accommodation: gross motor skills, fine motor skills, physical endurance, physical strength, mobility, hearing, visual, tactile, smell, reading, arithmetic competence, emotional stability, analytical thinking, critical thinking skills, interpersonal skills, and communication skills. However, it is recognized that degrees of ability vary widely among individuals. Individuals are expected to discuss questions about abilities with their advisor, instructor, and the Director of the Office of Student Services.

Requests for accommodation must be made as soon as possible in order to avoid delays in arranging reasonable accommodations.

PROCEDURE FOR REQUESTING ACCOMODATIONS

1. If a student has concerns about meeting the functional abilities as described in Form 205c, "Common Activities/Tasks Required in the Nursing Profession", he/she must contact the Department of Nursing Director of the Office of Student Services.
2. If as student wishes to request an accommodation, he/she must apply at Disability Student Services (DSS), 190 McCannel Hall, 701-777-3425. DSS will verify the existence of the disability and a need for accommodations.
3. If the student signs a release (Form 205b), DSS may speak with the Director concerning the specific accommodations. It is the responsibility of the student and the Director, in consultation with the Undergraduate Department Chair, to agree on reasonable accommodations. The final determination of the accommodations and their delivery will be the responsibility of the Department of Nursing. Students can appeal a decision pursuant to Department of Nursing, Academic Grievance Policy for Students.

The policy, Form 205c Functional Ability Requirements for Undergraduate Nursing Students & Common Activities/Tasks Required in the Nursing Profession can be accessed on the Department of Nursing website or are available on request. These provide a framework for relating functional ability categories and representative activities/ attributes to self-limitations and accommodations.

Approved by Nursing Faculty 10/24/14; R 11/15/18
Approved by Undergraduate Nursing Council **08/26/22**