In order to maintain the highest level of safety for our patients, students, faculty and staff in the College of Nursing and Professional Disciplines (CNPD), all students in the CNPD Department of Nursing are required to have current Immunizations and other verifications as a condition of enrollment.

All students admitted to the Nursing program are required to provide documentation of current immunizations verifications and health insurance to the CNPD approved vendor prior to beginning the Nursing program. Annual or periodic **updates or re-certifications** may be required of admitted students. Specific procedures outlining the required timeframes for each program are on file and must be followed. Students will not be allowed to attend class, clinicals, and/or practicum experience if they are not in compliance with this policy and the procedures for the specific program in which they are enrolled.

Requirements for health professionals are different than those recommended for the general public. Therefore, CDC guidelines for health care workers are followed, along with contracts negotiated with various agencies for clinical placement of students. Documentation of valid immunizations/tests must be on a health care agency form and signed by a licensed health care professional.

Clinical agencies may have requirements which include verifications other than those required by the College of Nursing & Professional Disciplines. In those situations, students will be required to meet those individual agency standards prior to clinical placement, which may result in additional costs to students.

The CNPD requirements for the Department of Nursing include but are not limited to the following:

- Background Check: see policy 207 and procedure 207a
- Drug and alcohol screening: see policy 238 and procedure 238a
- Tuberculin testing
- Measles, Mumps & Rubella (MMR)
- Varicella (Chickenpox) Immunization
- Hepatitis B Immunization
- Health Insurance
- HIPAA and OSHA training
- Cardio-Pulmonary-Resuscitation Certification (CPR)
- Cultural Competency Modules (Gradate Programs only)
- RN Licensure (RN to BSN and Graduate Programs only)
- Tdap
- Seasonal Influenza Vaccine
- American Heart Association Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS) certification must be current and completed every 2 years. (Nurse Anesthesia students only).

**Exemptions for vaccinations:**

Exemptions may be made for individuals belonging to a religious organization that maintains specifically enumerated belief and faith tenet that immunization should not be given. In these cases, a request for exemption signed by the student's faith leader must be submitted in writing to the Office of Student Services and a decision will be rendered by assigned members of faculty.
Liability Insurance:

The University of North Dakota College of Nursing & Professional Disciplines provides liability insurance for all students - on or off campus - each semester they are enrolled in course work in the College of Nursing & Professional Disciplines. Each undergraduate student is covered up to $1,000,000 for any one incident, and up to $5,000,000 as a total of all claims within one calendar year period. Students are not covered by this liability insurance during personal volunteer work, working for pay (including the Co-op experience), or during self-employment. The employing agency carries liability insurance for students in the Co-op experience.

References:

All students admitted to the Undergraduate BSN Nursing program are required to provide documentation of current immunizations verifications and health insurance to the CNPD approved vendor prior to beginning the Nursing program.

Annual or periodic updates or re-certifications are required of all admitted students prior to the start of fall semester or on admission.

All verifications must be valid through May 15th of each year and cannot expire during the academic year.

Students will not be allowed to attend class, clinicals, and/or practicum experience if they are not in compliance with this procedure.

Requirements for Undergraduate BSN program are as follows:

Upon admission (deadline will be provided to student):

- **Tuberculin testing:** Students must complete a, b, or c as follows:
  
a. A negative two step TB test (TST). The two-step tuberculin test involves placement of a purified protein derivative (PPD) to test for tuberculosis. The first reading must be read by a health care professional within 48 – 72 hours after placement, and the area of induration must be recorded. The second PPD test step should be administered one to two weeks after the first test.
  
b. Submission of two previous negative TB skin tests, read within 12 months of each other.
  
d. One Interferon-Gamma Release Assay (IGRA) test, which includes QuantiFeron TB Gold (QFT-G), QuanteFeron Gold in tube test (GFT-GIT) or T-Spot for TB (T-Spot) along with any required follow-up, done prior to clinical within the past 12 months is accepted

  Students who are positive reactors must have a report of one negative chest x-ray on file and a statement signed by self and a health care provider, assuring absence of symptoms. Once this documentation is submitted, yearly TST or IGRA is not required. Bacille Callmette-Gurerin (BDG) vaccinated individuals who test positive by TST and negative by IGRA are not required to have a follow-up X-ray.

  Additional information about the Tuberculin Skin Testing process can be found at:  

- **Measles, Mumps & Rubella (MMR):** Documentation of 2 doses of the vaccine or an antibody blood titre documenting immunity is required. Students known to be pregnant will not be required to receive the rubella vaccine.

- **Varicella (Chickenpox) Immunization:** A history of varicella cannot be self-reported. Students must document 2 doses of the varicella vaccine, laboratory confirmation of immunity, or laboratory confirmation of disease, diagnosis or verification of a history of varicella disease by a licensed health care professional. If acceptable documentation of immunity cannot be provided and a titer does not confirm immunity, 2 doses of varicella vaccine will need to be administered again.

- **Hepatitis B Immunization:** 3 doses (at least the first dose given prior to beginning nursing classes) or an anti-HBS titre documenting immunity is required. Students may sign a waiver of declination to be vaccinated or tested. Students who refuse to have the Hepatitis B vaccine series may not be allowed to participate in clinical experiences in agencies where it is required. It is important to note that the Hepatitis B series takes 4 to 6 weeks to complete; therefore if you have not had this series, you should begin this process as soon as possible to comply with this requirement.
• **Health Insurance:** Students are required to have health insurance coverage and are responsible for any medical expenses incurred while enrolled in the College of Nursing & Professional Disciplines. Students will sign an Acknowledgement of Health Insurance/Acceptance of Liability for Health Treatment form upon admission.

• **HIPAA and OSHA training:** Students are required to complete HIPAA and OSHA training on admission. OSHA training must be completed annually.

• **Cardio-Pulmonary-Resuscitation Certification (CPR):** Students must provide proof of current CPR certification by the American Heart Association or American Red Cross in Basic Life Support for the healthcare provider. The only online course CPR course accepted is the HeartCode class through the American Heart Association. This online course covers the cognitive component of the training only. Students will need to complete Parts 2 and 3 with an AHA BLS Healthcare Provider instructor. Certification training must include infant, child, and adult CPR as well as both 1- and 2-person CPR.

• **Tdap:** A one-time adult dose of the Tdap vaccination after the age of 19. Dose must have been within the last 10 years of clinical experience or would need to be re-administered.

**Updated annually (may not expire during the semester with the exception of influenza vaccination):**

• **Tuberculin Testing:** Evidence is required for one TB skin test annually (assuming the two-step TB skin test/IGRA was done initially), and evidence of required follow-up for a positive TB skin test read within 12 months of each other **.
  
  **(**exceptions to the annual TB skin test would be a documented history of a previously positive TB skin test. In that case, the individual must be assessed annually by their health care provider to rule out signs or symptoms of active TB disease and provide documentation.

• **Seasonal Influenza Vaccine:** Must be completed annually in the fall/winter. All documentation must contain the name of the agency or facility providing the vaccine as well as the signature and the credentials of the person giving the vaccine. Exceptions are allowed for those with the following medical contraindications only: egg allergy, history of Guillain-Barre within 6 weeks of influenza vaccination, and anaphylaxis after influenza vaccinations. A signed waiver from a health care provider must be provided in these cases. Contraindications are based on recommendations from the Centers for Disease Control and Prevention. Students will receive an email in the fall semester to inform them of the deadline to receive the flu vaccine.

• **OSHA Training:** OSHA training is required annually. This includes completion of training and a completed quiz. This training includes a review of the Department of Nursing Bloodborne Pathogen Protocol. The protocol needs to be signed by the student and uploaded annually.

**Updated every other year**

• **Cardio-Pulmonary-Resuscitation Certification (CPR):** Students must maintain verification of current CPR certification by the American Heart Association in Basic Life Support for the healthcare provider. The only online course CPR course accepted is through the American Heart Association. This online course covers the cognitive component of the training only. Students will need to complete Parts 2 and 3 with an AHA BLS Healthcare Provider instructor. Certification training must include infant, child, and adult CPR as well as both 1- and 2-person CPR. Written documentation must include the expiration date of current certification. Renewal of CPR needs to be completed every 2 years.

Approved by Nursing Faculty 03/22/19
• All students admitted to the Family Nurse Practitioner, Psychiatric-Mental Nurse Practitioner, Nurse Educator and Adult-Gerontology Primary Care Nurse Practitioner graduate nursing programs are required to provide documentation of current immunizations verifications and health insurance to the CNPD approved vendor prior to beginning the Nursing program.
• Annual or periodic updates or re-certifications are required the semester prior to the second semester of clinical/practicum coursework. All verifications must be valid and cannot expire during the academic semester in which the student is participating in clinical/practicum coursework.
• Students will not be allowed to attend class, clinicals, and or practicum experience if they are not in compliance with this procedure.

The requirements for the graduate nursing programs listed above are as follows:

Upon admission (deadline will be provided to student):

• Background Check: see policy 207 and procedure 207a
• Drug and alcohol screening: see policy 238 and procedure 238a
• RN Licensure: Proof of unencumbered licensure as a Registered Nurse in the state in which the student is licensed. Licensure must be updated as required by the State Board of Nursing schedule in the state in which the student is licensed. Written proof of licensure for any state can be obtained online at: https://www.nursys.com/
• Health Insurance: Students are required to have health insurance coverage and are responsible for any medical expenses incurred while enrolled in the College of Nursing & Professional Disciplines. Students will sign an Acknowledgement of Health Insurance/Acceptance of Liability for Health Treatment form upon admission.

The following are due the semester prior to starting clinical/practicum coursework and must be good for at least one year at the time of submission. It is important to note some may also require an additional annual update:

• Tuberculin testing: Students must complete a, b, or c as follows:
  a. A negative two step TB test (TST). The two-step tuberculin test involves placement of a purified protein derivative (PPD) to test for tuberculosis. The first reading must be read by a health care professional within 48 – 72 hours after placement, and the area of induration must be recorded. The second PPD test step should be administered one to two weeks after the first test.
  b. Submission of two previous negative TB skin tests, read within 12 months of each other.
  d. One Interferon-Gamma Release Assay (IGRA) test, which includes QuantiFeron TB Gold (QFT-G), QuanteFeron Gold in tube test (GFT-GIT) or T-Spot for TB (T-Spot) along with any required follow-up, done prior to clinical within the past 12 months is accepted.

Students who are positive reactors must have a report of one negative chest x-ray on file and a statement signed by self and a health care provider, assuring absence of symptoms. Once this documentation is submitted, yearly TST or IGRA is not required. Bacille Calmette-Guerin (BDG) vaccinated individuals who test positive by TST and negative by IGRA are not required to have a follow-up X-ray.
Additional information about the Tuberculin Skin Testing process can be found at: [http://www.cdc.gov/tb/publications/factsheets/testing/skintesting.htm](http://www.cdc.gov/tb/publications/factsheets/testing/skintesting.htm)

Tuberculin testing must be updated annually and cannot expire during the semester.

- **Measles, Mumps & Rubella (MMR):** Documentation of 2 doses of the vaccine or an-antibody blood titre documenting immunity is required. Students known to be pregnant will not be required to receive the rubella vaccine.

- **Varicella (Chickenpox) Immunization:** A history of varicella cannot be self-reported. Students must document 2 doses of the varicella vaccine, laboratory confirmation of immunity, or laboratory confirmation of disease, diagnosis or verification of a history of varicella disease by a licensed health care professional. If acceptable documentation of immunity cannot be provided and a titer does not confirm immunity, 2 doses of varicella vaccine will need to be administered again.

- **Hepatitis B Immunization:** 3 doses (at least the first dose given prior to beginning nursing classes) or an anti-HBS titre documenting immunity is required. Students may sign a waiver of declination to be vaccinated or tested. Students who refuse to have the Hepatitis B vaccine series may not be allowed to participate in clinical experiences in agencies where it is required. **It is important to note that the Hepatitis B series takes 4 to 6 weeks to complete; therefore if you have not had this series, you should begin this process as soon as possible to comply with this requirement.**

- **HIPAA and OSHA training:** Students are required to complete HIPAA and OSHA training on admission. OSHA training must be completed annually.

- **Cardio-Pulmonary-Resuscitation Certification (CPR):** Students must provide proof of current CPR certification by the American Heart Association or American Red Cross in Basic Life Support for the healthcare provider. The only online course CPR course accepted is the HeartCode class through the American Heart Association. This online course covers the cognitive component of the training only. Students will need to complete Parts 2 and 3 with an AHA BLS Healthcare Provider instructor. Certification training must include infant, child, and adult CPR as well as both 1- and 2-person CPR. Renewal of CPR needs to be completed every 2 years.

- **Cultural Competency Modules:** Students in Graduate Nursing programs only must complete

- **Tdap:** A one-time adult dose of the Tdap vaccination after the age of 19. Dose must have been within the last 10 years of clinical experience or would need to be re-administered.

- **OSHA Training:** OSHA training is required annually. This includes completion of training and a completed quiz. This training includes a review of the Department of Nursing Bloodborne Pathogen Protocol. The protocol needs to be signed by the student and uploaded annually.

- **Seasonal Influenza Vaccine:** Must be completed annually in the fall/winter. All documentation must contain the name of the agency or facility providing the vaccine as well as the signature and the credentials of the person giving the vaccine. Exceptions are allowed for those with the following medical contraindications only: egg allergy, history of Guillain-Barre within 6 weeks of influenza vaccination, and anaphylaxis after influenza vaccinations. A signed waiver from a health care provider must be provided in these cases. Contraindications are based on recommendations from the Centers from Disease Control and Prevention. Students will receive an email in the fall semester to inform them of the deadline to receive the flu vaccine.

Approved by Nursing Faculty 03/22/19
• All students admitted to the Nurse Anesthesia Nursing program are required to provide documentation of current immunizations, verifications and health insurance to the CNPD approved vendor prior to beginning the Nursing program.
• Annual or periodic updates or re-certifications are required of all admitted students prior to the start of fall semester or on admission. All verifications must be valid through May 15 of each year and cannot expire during the academic year.
• Students will not be allowed to attend class, clinicals, and or practicum experience if they are not in compliance with this procedure.

The requirements for the Nurse Anesthesia program are as follows:

Upon admission (deadline will be provided to student):

• Background Check: see policy 207 and procedure 207a
• Drug and alcohol screening: see policy 238 and procedure 238a
• RN Licensure: Proof of unencumbered licensure as a Registered Nurse in the state in which the student is licensed. Licensure must be updated as required by the State Board of Nursing schedule in the state in which the student is licensed). Written proof of licensure for any state can be obtained online at: https://www.nursys.com/
• Health Insurance: Students are required to have health insurance coverage and are responsible for any medical expenses incurred while enrolled in the College of Nursing & Professional Disciplines. Students will sign an Acknowledgement of Health Insurance/Acceptance of Liability for Health Treatment form upon admission.
• Tuberculin testing: Students must complete a, b, or c as follows:
  a. A negative two step TB test (TST). The two-step tuberculin test involves placement of a purified protein derivative (PPD) to test for tuberculosis. The first reading must be read by a health care professional within 48 – 72 hours after placement, and the area of induration must be recorded. The second PPD test step should be administered one to two weeks after the first test.
  b. Submission of two previous negative TB skin tests, read within 12 months of each other.
  d. One Interferon-Gamma Release Assay (IGRA) test, which includes QuantiFeron TB Gold (QFT-G), QuanteFeron Gold in tube test (GFT-GIT) or T-Spot for TB (T-Spot) along with any required follow-up, done prior to clinical within the past 12 months is accepted

Students who are positive reactors must have a report of one negative chest x-ray on file and a statement signed by self and a health care provider, assuring absence of symptoms. Once this documentation is submitted, yearly TST or IGRA is not required. Bacille Calmette-Guererin (BDG) vaccinated individuals who test positive by TST and negative by IGRA are not required to have a follow-up X-ray.

Additional information about the Tuberculin Skin Testing process can be found at: http://www.cdc.gov/tb/publications/factsheets/testing/skintesting.htm
• **Measles, Mumps & Rubella (MMR):** Documentation of 2 doses of the vaccine or an antibody blood titre documenting immunity is required. Students known to be pregnant will not be required to receive the rubella vaccine.

• **Varicella (Chickenpox) Immunization:** A history of varicella cannot be self-reported. Students must document 2 doses of the varicella vaccine, laboratory confirmation of immunity, or laboratory confirmation of disease, diagnosis or verification of a history of varicella disease by a licensed health care professional. If acceptable documentation of immunity cannot be provided and a titer does not confirm immunity, 2 doses of varicella vaccine will need to be administered again.

• **Hepatitis B Immunization:** 3 doses (at least the first dose given prior to beginning nursing classes) or an anti-HBS titre documenting immunity is required. Students may sign a waiver of declination to be vaccinated or tested. Students who refuse to have the Hepatitis B vaccine series may not be allowed to participate in clinical experiences in agencies where it is required. It is important to note that the Hepatitis B series takes 4 to 6 weeks to complete; therefore if you have not had this series, you should begin this process as soon as possible to comply with this requirement.

• **HIPAA and OSHA training:** Students are required to complete HIPAA and OSHA training on admission. OSHA training must be completed annually.

• **Cardio-Pulmonary-Resuscitation Certification (CPR):** Students must provide proof of current CPR certification by the American Heart Association or American Red Cross in Basic Life Support for the healthcare provider. The only online course CPR course accepted is the HeartCode class through the American Heart Association. This online course covers the cognitive component of the training only. Students will need to complete Parts 2 and 3 with an AHA BLS Healthcare Provider instructor. Certification training must include infant, child, and adult CPR as well as both 1- and 2-person CPR.

• **Tdap:** A one-time adult dose of the Tdap vaccination after the age of 19. Dose must have been within the last 10 years of clinical experience or would need to be re-administered.

• **Cultural Competency Modules:** Students are required to complete upon admission. Updated annually (may not expire during the semester with the exception of influenza vaccination):

• **Tuberculin Testing:** Evidence is required for one TB skin test annually (assuming the two-step TB skin test/IGRA was done initially), and evidence of required follow-up for a positive TB skin test read within 12 months of each other **.

  (**exceptions to the annual TB skin test would be a documented history of a previously positive TB skin test. In that case, the individual must be assessed annually by their health care provider to rule out signs or symptoms of active TB disease and provide documentation.

• **Seasonal Influenza Vaccine:** Must be completed annually in the fall/winter. All documentation must contain the name of the agency or facility providing the vaccine as well as the signature and the credentials of the person giving the vaccine. Exceptions are allowed for those with the following medical contraindications only: egg allergy, history of Guillain-Barre within 6 weeks of influenza vaccination, and anaphylaxis after influenza vaccinations. A signed waiver from a health care provider must be provided in these cases. Contraindications are based on recommendations from the Centers from Disease Control and Prevention. Students will receive an email in the fall semester to inform them of the deadline to receive the flu vaccine.

• **OSHA Training:** OSHA training is required annually. This includes completion of training and a completed quiz. This training includes a review of the Department of Nursing Bloodborne Pathogen Protocol. The protocol needs to be signed by the student and uploaded annually.
Updated every other year

- **Cardio-Pulmonary-Resuscitation Certification (CPR):** Students must maintain verification of current CPR certification by the American Heart Association in Basic Life Support for the healthcare provider. The only online course CPR course accepted is the HeartCode class through the American Heart Association. This online course covers the cognitive component of the training only. Students will need to complete Parts 2 and 3 with an AHA BLS Healthcare Provider instructor. Certification training must include infant, child, and adult CPR as well as both 1- and 2-person CPR. Written documentation must include the expiration date of current certification. Renewal of CPR needs to be completed every 2 years.

- **American Heart Association Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS) certification must be current and completed every 2 years. (Nurse Anesthesia students only).** The only online ACLS and PALS CPR courses accepted is the class through the American Heart Association (HeartCode ACLS Part 1 and HeartCode PALS Part 1). These courses cover the cognitive component of training only. Students will need to complete Parts 2 and 3 with an AHA ACLS or PALS instructor.

Approved by Nursing Faculty 03/22/19
All students admitted to the PhD in Nursing program are required to provide documentation of current immunizations verifications (when applicable) and health insurance to the CNPD approved vendor prior to beginning the Nursing program.

Annual or periodic updates or re-certifications are required the semester prior to the student collecting data in a clinical setting, if applicable.

All verifications must be valid and cannot expire during the semester in which the student is collecting data in a clinical setting.

The requirements for the PhD in Nursing program are as follows:

**Upon admission (deadline will be provided to student):**

- **Background Check:** see policy 207 and procedure 207a
- **Drug and alcohol screening:** see policy 238 and procedure 238a
- **RN Licensure:** Proof of unencumbered licensure as a Registered Nurse in the state in which the student is licensed. Licensure must be updated as required by the State Board of Nursing schedule in the state in which the student is licensed). Written proof of licensure for any state can be obtained online at: [https://www.nursys.com/](https://www.nursys.com/)
- **Health Insurance:** Students are required to health insurance coverage and are responsible for any medical expenses incurred while enrolled in the College of Nursing & Professional Disciplines. Students will sign an Acknowledgement of Health Insurance/Acceptance of Liability for Health Treatment form upon admission.

The following are only required if students will be collecting data in a clinical setting. These requirements will then be due the semester prior to starting data collection in a clinical setting and must be good for at least one year at the time of submission. It is important to note some may also require an additional annual update:

- **Tuberculin testing:** Students must complete a, b, or c as follows:

  a. A negative two step TB test (TST). The two-step tuberculin test involves placement of a purified protein derivative (PPD) to test for tuberculosis. The first reading must be read by a health care professional within 48 – 72 hours after placement, and the area of induration must be recorded. The second PPD test step should be administered one to two weeks after the first test.

  b. Submission of two previous negative TB skin tests, read within 12 months of each other.

  d. One Interferon-Gamma Release Assay (IGRA) test, which includes QuantiFeron TB Gold (QFT-G), QuanteFeron Gold in tube test (GFT-GIT) or T-Spot for TB (T-Spot) along with any required follow-up, done prior to clinical within the past 12 months is accepted

**Students who are positive reactors must have a report of one negative chest x-ray on file and a statement signed by self and a health care provider, assuring absence of symptoms.** Once this documentation is submitted, yearly TST or IGRA is not required. Bacille Calmette-Gurerin (BDG) vaccinated individuals who test positive by TST and negative by IGRA are not required to have a follow-up X-ray.
Additional information about the Tuberculin Skin Testing process can be found at: http://www.cdc.gov/tb/publications/factsheets/testing/skintesting.htm

Tuberculin testing must be updated annually and cannot expire during the semester.

- **Measles, Mumps & Rubella (MMR):** Documentation of 2 doses of the vaccine or an-antibody blood titre documenting immunity is required. Students known to be pregnant will not be required to receive the rubella vaccine.

- **Varicella (Chickenpox) Immunization:** A history of varicella cannot be self-reported. Students must document 2 doses of the varicella vaccine, laboratory confirmation of immunity, or laboratory confirmation of disease, diagnosis or verification of a history of varicella disease by a licensed health care professional. If acceptable documentation of immunity cannot be provided and a titer does not confirm immunity, 2 doses of varicella vaccine will need to be administered again.

- **Hepatitis B Immunization:** 3 doses (at least the first dose given prior to beginning nursing classes) or an anti-HBS titre documenting immunity is required. Students may sign a waiver of declination to be vaccinated or tested. Students who refuse to have the Hepatitis B vaccine series may not be allowed to participate in clinical experiences in agencies where it is required. **It is important to note that the Hepatitis B series takes 4 to 6 weeks to complete; therefore if you have not had this series, you should begin this process as soon as possible to comply with this requirement.**

- **HIPAA and OSHA training:** Students are required to complete HIPAA and OSHA training on admission. OSHA training must be completed annually.

- **Cardio-Pulmonary-Resuscitation Certification (CPR):** Students must provide proof of current CPR certification by the American Heart Association or American Red Cross in Basic Life Support for the healthcare provider. The only online course CPR course accepted is the HeartCode class through the American Heart Association. Certification training must include infant, child, and adult CPR as well as both 1- and 2-person CPR. Renewal of CPR needs to be completed every 2 years.

- **Cultural Competency Modules:** Students in Graduate Nursing programs only must complete on admission.

- **Tdap:** A one-time adult dose of the Tdap vaccination after the age of 19. Dose must have been within the last 10 years of clinical experience or would need to be re-administered.

- **OSHA Training:** OSHA training is required annually. This includes completion of training and a completed quiz. This training includes a review of the Department of Nursing Bloodborne Pathogen Protocol. The protocol needs to be signed by the student and uploaded annually.

- **Seasonal Influenza Vaccine:** Must be completed annually in the fall/winter. All documentation must contain the name of the agency or facility providing the vaccine as well as the signature and the credentials of the person giving the vaccine. Exceptions are allowed for those with the following medical contraindications only: egg allergy, history of Guillain-Barre within 6 weeks of influenza vaccination, and anaphylaxis after influenza vaccinations. A signed waiver from a health care provider must be provided in these cases. Contraindications are based on recommendations from the Centers from Disease Control and Prevention. Students will receive an email in the fall semester to inform them of the deadline to receive the flu vaccine.

Approved by Nursing Faculty 03/22/19
All students admitted to the RN to BSN program are required to provide documentation of current immunizations verifications and health insurance to the CNPD approved vendor prior to beginning the Nursing program.

Annual or periodic updates or re-certifications are required the semester prior to the second semester of clinical/practicum coursework. All verifications must be valid and cannot expire during the academic semester in which the student is participating in clinical/practicum coursework.

Students will not be allowed to attend class, clinicals, and/or practicum experience if they are not in compliance with this procedure.

The requirements for the RN to BSN program are as follows:

Upon admission (deadline will be provided to student):

- **Background Check:** see policy 207 and procedure 207a
- **Drug and alcohol screening:** see policy 238 and procedure 238a
- **RN Licensure:** Proof of unencumbered licensure as a Registered Nurse in the state in which the student is licensed. Licensure must be updated as required by the State Board of Nursing schedule in the state in which the student is licensed). Written proof of licensure for any state can be obtained online at: https://www.nursys.com/
- **Health Insurance:** Students are required to have health insurance coverage and are responsible for any medical expenses incurred while enrolled in the College of Nursing & Professional Disciplines. Students will sign an Acknowledgement of Health Insurance/Acceptance of Liability for Health Treatment form upon admission.

The following are due the semester prior to starting clinicals/practicum coursework and must be good for at least one year at the time of submission. It is important to note some may also require an additional annual update:

- **Tuberculin testing:** Students must complete a, b, or c as follows:
  
a. A negative two step TB test (TST). The two-step tuberculin test involves placement of a purified protein derivative (PPD) to test for tuberculosis. The first reading must be read by a health care professional within 48 – 72 hours after placement, and the area of induration must be recorded. The second PPD test step should be administered one to two weeks after the first test.

b. Submission of two previous negative TB skin tests, read within 12 months of each other.

d. One Interferon-Gamma Release Assay (IGRA) test, which includes QuantiFeron TB Gold (QFT-G), QuanFeFeron Gold in tube test (GFT-GIT) or T-Spot for TB (T-Spot) along with any required follow-up, done prior to clinical within the past 12 months is accepted

**Students who are positive reactors must have a report of one negative chest x-ray on file and a statement signed by self and a health care provider, assuring absence of symptoms.** Once this documentation is submitted, yearly TST or IGRA is not required. Bacille Calmette-Guerin (BDG) vaccinated individuals who test positive by TST and negative by IGRA are not required to have a follow-up X-ray.
Additional information about the Tuberculin Skin Testing process can be found at: http://www.cdc.gov/tb/publications/factsheets/testing/skintesting.htm

Tuberculin testing must be updated annually and cannot expire during the semester.

- **Measles, Mumps & Rubella (MMR):** Documentation of 2 doses of the vaccine or an-antibody blood titre documenting immunity is required. Students known to be pregnant will not be required to receive the rubella vaccine.

- **Varicella (Chickenpox) Immunization:** A history of varicella cannot be self-reported. Students must document 2 doses of the varicella vaccine, laboratory confirmation of immunity, or laboratory confirmation of disease, diagnosis or verification of a history of varicella disease by a licensed health care professional. If acceptable documentation of immunity cannot be provided and a titer does not confirm immunity, 2 doses of varicella vaccine will need to be administered again.

- **Hepatitis B Immunization:** 3 doses (at least the first dose given prior to beginning nursing classes) or an anti-HBS titre documenting immunity is required. Students may sign a waiver of declination to be vaccinated or tested. Students who refuse to have the Hepatitis B vaccine series may not be allowed to participate in clinical experiences in agencies where it is required. **It is important to note that the Hepatitis B series takes 4 to 6 weeks to complete; therefore it you have not had this series, you should begin this process as soon as possible to comply with this requirement.**

- **HIPAA and OSHA training:** Students are required to complete HIPAA and OSHA training on admission. OSHA training must be completed annually.

- **Cardio-Pulmonary-Resuscitation Certification (CPR):** Students must provide proof of current CPR certification by the American Heart Association or American Red Cross in Basic Life Support for the healthcare provider. The only online course CPR course accepted is the HeartCode class through the American Heart Association. This online course covers the cognitive component of the training only. Students will need to complete Parts 2 and 3 with an AHA BLS Healthcare Provider instructor. Certification training must include infant, child, and adult CPR as well as both 1- and 2-person CPR. Renewal of CPR needs to be completed every 2 years.

- **Tdap:** A one-time adult dose of the Tdap vaccination after the age of 19. Dose must have been within the last 10 years of clinical experience or would need to be re-administered.

- **OSHA Training:** OSHA training is required annually. This includes completion of training and a completed quiz. This training includes a review of the Department of Nursing Bloodborne Pathogen Protocol. The protocol needs to be signed by the student and uploaded annually.

- **Seasonal Influenza Vaccine:** Must be completed annually in the fall/winter (and in semester prior to beginning clinical courses). All documentation must contain the name of the agency or facility providing the vaccine as well as the signature and the credentials of the person giving the vaccine. Exceptions are allowed for those with the following medical contraindications only: egg allergy, history of Guillain-Barre within 6 weeks of influenza vaccination, and anaphylaxis after influenza vaccinations. A signed waiver from a health care provider must be provided in these cases. Contraindications are based on recommendations from the Centers from Disease Control and Prevention. Students will receive an email in the fall semester to inform them of the deadline to receive the flu vaccine.

Approved by Nursing Faculty 03/22/19