
Policy Number:	247
Policy Name:	Verifications/Immunizations Policy
Reviewed by:	Nursing Faculty
Last Review Date:	03/22/19

In order to maintain the highest level of safety for our patients, students, faculty and staff in the College of Nursing and Professional Disciplines (CNPD), all students in the CNPD Department of Nursing are required to have current Immunizations and other verifications as a condition of enrollment.

All students admitted to the Nursing program are required to provide documentation of current immunizations verifications and health insurance to the CNPD approved vendor prior to beginning the Nursing program. Annual or periodic **updates or re-certifications** may be required of admitted students. Specific procedures outlining the required timeframes for each program are on file and must be followed. Students will not be allowed to attend class, clinicals, and/or practicum experience if they are not in compliance with this policy and the procedures for the specific program in which they are enrolled.

Requirements for health professionals are different than those recommended for the general public. Therefore, CDC guidelines for health care workers are followed, along with contracts negotiated with various agencies for clinical placement of students. Documentation of valid immunizations/tests must be on a health care agency form and signed by a licensed health care professional.

Clinical agencies may have requirements which include verifications other than those required by the College of Nursing & Professional Disciplines. In those situations, students will be required to meet those individual agency standards prior to clinical placement, which may result in additional costs to students.

The CNPD requirements for the Department of Nursing include but are not limited to the following:

- Background Check: see policy 207 and procedure 207a
- Drug and alcohol screening: see policy 238 and procedure 238a
- Tuberculin testing
- Measles, Mumps & Rubella (MMR)
- Varicella Immunization
- Hepatitis B Immunization
- Health Insurance
- HIPAA and OSHA training
- Cardio-Pulmonary-Resuscitation Certification (CPR)
- Cultural Competency Modules (Graduate Programs only)
- RN Licensure (RN to BSN and Graduate Programs only)
- Tdap
- Seasonal Influenza Vaccine
- American Heart Association Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS) certification must be current and completed every 2 years. (Nurse Anesthesia students only).

Exemptions for vaccinations:

Exemptions may be made for individuals belonging to a religious organization that maintains specifically enumerated belief and faith tenet that immunization should not be given. In these cases, a request for exemption signed by the student's faith leader must be submitted in writing to the Office of Student Services and a decision will be rendered by assigned members of faculty.

Liability Insurance:

The University of North Dakota College of Nursing & Professional Disciplines provides professional liability insurance for Nursing students - on or off campus - each semester they are enrolled in course work in the College of Nursing & Professional Disciplines. Each undergraduate student is covered up to \$1,000,000 per claim with a \$5,000,000 aggregate policy limit. Students are not covered by this professional liability insurance during personal volunteer work, working for pay (including the Co-op experience), or during self-employment. The employing agency carries liability insurance for students in the Co-op experience.

References:

Centers for Disease Control, (2011, November 25). Immunization of Health-Care Professionals: Recommendations of the Advisory Committee on Immunization Practices (ACIP). *Morbidity and Mortality Weekly Report* 60(7). Retrieved from <http://www.cdc.gov/mmwr/pdf/rr/rr6007.pdf>

Approved by Undergraduate Council R11/8/12

Approved by Graduate Council 10/11/13

Approved by Nursing Faculty R 11/16/12; R 10/25/13; 12/15/15; R 09/30/16; **R 03/22/19; R 09/24/21**